



# DIS

# Contractor Manpower Management System

**Designed And Conceptualized By**

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# Contract Manpower Management System

The DIS Infotech CMMS Attendance system provides small, medium and corporate companies with a solution to manage their most important asset, their workforce!

Having a wide range of reports to manage your daily hours and departments, this allows you to have control of what you spend and where your time is spent.

The system also allows you to use an advanced overtime approval process, depending on your business rules.

The system is interfaced with wide range of payroll systems.

This allows HR to import hours worked to the relevant payroll system. We can also customise layouts for other payroll types.

The System is also integrated with Bio-Matric ( Face / Finger ), Alcometer and turnstile gates to control valid entry.





# Contract Manpower Management System

## *Unique features of the system*

- The system is based on online attendance recording system, with a web based software.
- The details of the contractors, duration of their engagement, work order and the other details is downloaded from SAP/ ERP.
- Photo and other details are printed on a smart card. Finger print is also stored in the smart card.
- There is an integration with HR., Commercial, Medical, Safety & Security Department for proper authorization and capture of data regarding labour license no, insurance no etc.
- All statutory requirements such as PF, ESIC, Labour license etc are recorded & validated before issue of gate pass.
- Wage calculation as per the minimum wage rates. ( Optional )



# Contract Manpower Management System

## *Unique features of the system*

- On expiry of the contract period of the vendor the card will become invalid automatically.
- On renewal of the contract the validity period of the card can be increased to the desired date through the system without issuing a new card.
- If required the entry of a vendor or an employee of a vendor can be restricted through the system without the requirement of surrendering the card (black listing temporary/permanently).
- Can be integrated with Biometric and Turnstile gate.
- For Valid card holders the turnstile gate will open but for invalid cards the gate will not open and the invalid card will be indicated by a buzzer sound and red light glow.



# Contract Manpower Management System

## *Unique features of the system*

- Entry through full height security turnstile gates with bio-metric validation ( finger print / face readers)
- The system can be integrated with Alcohol Detectors to stop and identify the offender.
- Auto e-mail and SMS alerts. ( Optional)

### **Contractor Portal**

- Contractor self help screen for upload of data and documents for issue of gate pass.
- Provision for contractors to view the attendance of their respective labours
- Attendance regularization request.
- Card cancellation request.
- Validity renewal request.

**• In-house software development & own manufacturing of turnstile helps in providing instant support in software and hardware.**



## **Contractor Manpower Management System**

### *Special Features*



- *Auto generated MIS reports on mobile, can be delivered anywhere in the world.*
- *Auto generated SMS to the concerned officer informing about the arrival of the work force.*
- *MIS Reports on request from any registered mobile number.*



# Contract Manpower Management System



**Full Height Turnstile Gates – Manufactured By DIS**



# Contract Manpower Management System

Bio-Matric / Finger Print & Face Readers



**Finger Print Readers**



**Face Readers**





# Contract Manpower Management System

Access With Full Height Turnstile Gates & Smart Cards



**Full Height Bio-Metric Turnstile Gate**



# Contract Manpower Management System

## Gatepass

**Contr:**  
**Sub-Contr:**  
**Area**  
**Card No**  
**Name**  
**Sex**  
**Age**  
**Id Mark**  
**Address**



**Blood Group**

## Instructions

1. This pass is non-transferable.
2. In case the pass is lost, an FIR to the local police station is to be made. Copy of the FIR to be submitted to the CSO office for re-issue of a new pass.
3. All the safety instructions are to be followed inside the plant.
4. After completion of the contract the pass is to be deposited in the CSO office.

## Gatepass Format

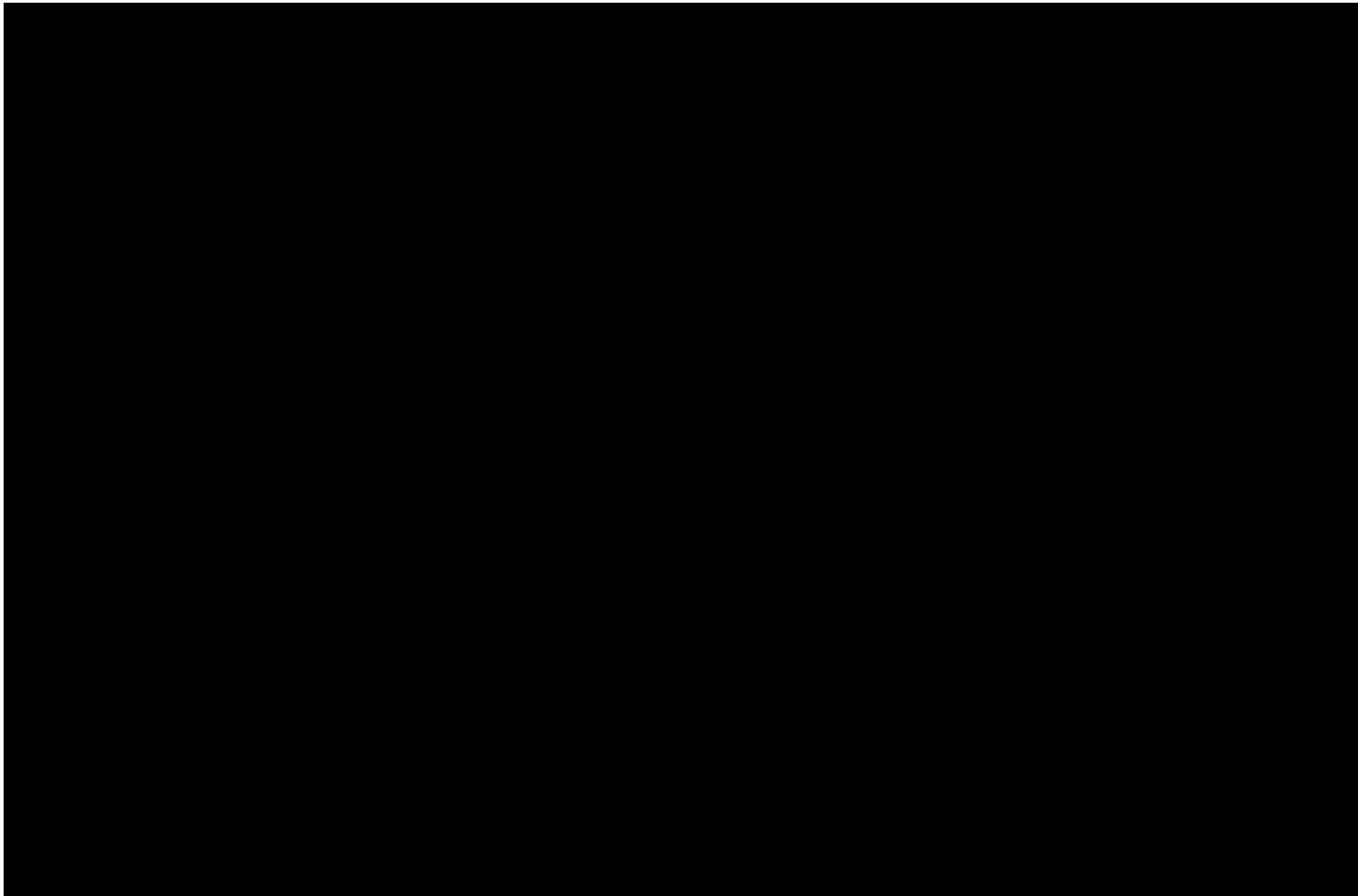


# Contract Manpower Management System





# Contract Manpower Management System



Entry with Face Reader & Alcometer



# Contract Manpower Management System

## *New Developments*

### **Leave Management Portal**

- *Web based self help leave management portal.*
- *Employees can apply for leave.*
- *Employees can view their attendance.*
- *Attendance authentication.*

### **Minimum Wage, PF & ESIC**

- *Minimum wage register as per the attendance can be generated.*
- *PF & ESIC register can be generated as per the given format.*



# Contract Manpower Management System

## *New Developments*

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# Contract Manpower Management System

## *New Developments*

### **SMS & e-mail Integration**

- *Auto generated MIS reports through SMS and e-mail.*
- *Auto generated real-time email and SMS notification of absentees and late arrivals*
- *MIS Reports on request from any registered mobile number.*
- *Reports through e-mail.*



# Contract Manpower Management System

## Software Features

- ***Cloud-Based Software, you can use it from anywhere***
- ***Allows integration for a wide range of devices***
- ***IT Network independent***
- ***Data uploaded to Cloud***
- ***Comprehensive feature-rich system***
- ***Secure***
- ***Easy to use***
- ***Fast accurate data collection***
- ***Real-time reporting***
- ***Integrated with all major payroll packages***
- ***Customised export to payroll of your choice***
- ***Real-time email and SMS notification of absentees and late arrivals***
- ***Wide range of automated reports via Email***
- ***Advanced Leave Module***
- ***Minimum Wage with ESIC & PF Module***
- ***Integrated Mobile App available for remote clocking and GPS location verification***





# Contract Manpower Management System

## IMPLIMENTED IN

- Saras Diary – Bilwara
- Vedanta Aluminum – Jharsuguda
- Vedanta Aluminum – Langigarh
- Sesa Goa
- HZL – Chanderiya
- HZL – Debari
- HZL – Dariba
- HZL – Zawar
- Abijit Group – Nagpur
- JSPL – Angul
- JSPL - Barbil
- TSPL - Punjab



# Thank You



**Presented By**

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**74 S.P. Mukherjee, Kolkata-26**